## DATA RESOURCE

Washington State Census 2000 EEO Data Tool, Census 2000 Occupational Code, Census 2000 State and Local Occupation Group used for external "Availability" data.

Note: Statistical information by division level became available in May 2007 for this report. EEO statistical data is extracted from the same report dated 2/5/2007. Divisional level "Availability" information may not be statistically valid to measure against Census data due to the small size of the division and the broad number of workforce candidates in the population group.

DSHS Research & Data Analysis' Affirmative Action Report dated 2/5/2007 for current staff in each Administration's job group.

Employment Security Dept. 2006 Affirmative Action Plan for Vietnam-era Veteran, Disabled Veterans, and Persons with Disability availability data.

Washington State Dept. of Personnel's Human Resource Management System (HRMS) Business Warehouse personnel data storage system.